



Zhou Hei Ya International Holdings Company Limited

周黑鴨國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1458)

List of Directors and their Roles and Functions

The members of the board of directors (the “Board”) of Zhou Hei Ya International Holdings Company Limited are set out below:

Executive Directors

Mr. ZHOU Fuyu (*Chairman*)

Mr. WEN Yong

Mr. HAO Lixiao (*Chief Executive Officer*)

Ms. LI Ying

Non-Executive Director

Mr. PAN Pan

Independent Non-Executive Directors

Mr. WU Chi Keung

Mr. CHAN Kam Ching, Paul

Mr. LU Weidong

There are four Board committees. The composition of the Board committees are set out below:

Audit Committee

Mr. WU Chi Keung (*Chairman*)

Mr. CHAN Kam Ching, Paul

Mr. LU Weidong

Remuneration Committee

Mr. CHAN Kam Ching, Paul (*Chairman*)

Mr. LU Weidong

Ms. LI Ying

Nomination Committee

Mr. ZHOU Fuyu (*Chairman*)

Mr. WU Chi Keung

Mr. LU Weidong

Strategic Development Committee

Mr. ZHOU Fuyu (*Chairman*)

Mr. HAO Lixiao

Mr. WEN Yong

Hong Kong, April 26, 2019