



Zhou Hei Ya International Holdings Company Limited

周黑鴨國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1458)

List of Directors and their Roles and Functions

The members of the board of directors (the “**Board**”) of Zhou Hei Ya International Holdings Company Limited and their respective roles and functions in the Board and the composition of four Board committees are set out below:

Director	Board Committee	Audit Committee	Remuneration Committee	Nomination Committee	Strategic Development Committee
Executive Directors					
Mr. ZHOU Fuyu (<i>Chairman</i>)		–	M	C	C
Mr. ZHANG Yuchen (<i>Chief Executive Officer</i>)		–	–	–	M
Mr. WEN Yong		–	–	–	M
Independent Non-Executive Directors					
Mr. CHAN Kam Ching, Paul		M	–	–	–
Mr. LU Weidong		M	M	M	–
Mr. CHEN Chen		C	C	M	–

Notes:

C = Chairman of Board committee

M = Member of Board committee

Hong Kong, March 27, 2024